

Hey



We're going to let you in on a little secret. We're a little bit obsessed, but in a totally good way.

We're obsessed with being the preferred **single source provider of high-performance, design-forward, architectural products for building professionals across the globe.**

You see, we're not just people selling products to put in buildings.

We are pathfinders.
Problem-solvers.
Peace-of-mind providers.
Drivers and doers.
Movers and motivators.
Innovators and influencers.
We're all these things and more.



You see...

**It's not just a job,
it's a lifestyle.**

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MEDICAL INSURANCE - Inpro offers a nationwide PPO medical plan that offers different plan choices to fit you and your family's needs.

DENTAL INSURANCE - Inpro offers a nationwide PPO Dental Plan.

401(k) RETIREMENT PLAN Inpro is currently matching 25% of the employee's contribution to employees who have completed 60 days of continuous service.

FLEX-BENEFIT SPENDING ACCOUNTS

SHORT-TERM DISABILITY - Inpro provides short term disability to all full-time employees.

GROUP TERM INSURANCE

VOLUNTARY PLANS:

- Supplemental Life Insurance Program
- Long Term Disability
- Vision Plan
- Pre-Paid Legal/Identity Theft Plans
- Paternity & Adoption Leave

ADOPTION ASSISTANCE - up to \$2,000 per child towards adoption expenses for full-time employees.

GENEROUS PAID TIME OFF (PTO)

EMPLOYEE WELLNESS

Inpro cares about the well-being of its employees.

- On-Site Fitness Center
- On-Site Fitness Classes
- Personal Fitness Trainer
- Wellness Initiatives

10 Paid Holidays are as follows:

- Memorial Day
- Independence Day
- Labor Day
- Thanksgiving Day
- Day after Thanksgiving
- Christmas Eve
- Christmas Day
- Day After Christmas
- New Years Eve
- New Years Day

A LITTLE SOMETHING EXTRA...

- Company Events
- Personal Enrichment Courses
- Community Partnerships offering discounts to local businesses
- Complimentary Beverages
- Access to Museum and Zoo passes and discounted entertainment events
- Employee Referral incentives
- Employee recognition programs



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At Inpro, we firmly believe that every job has meaning, every program has a purpose, and that every individual should celebrate and be celebrated. You see, we obsess because we care. We care about our employees, our customers and the people using our products. And every Inpro superstar, in their own meaningful way, has contributed to our obsessive culture.